

**CONTACT PERSON(S):**

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CHURCH DESCRIPTION:

15-30 average attendance.

Nestled in the small Southern California beach town of downtown Carpinteria, California. Carpinteria Valley Baptist Church is an independent baptist church in association with the General Association of Regular Baptist Churches, formally affiliated in February, 1967. The church moved into its current location on April 1, 1969 with its first public service on Easter Sunday.

Carpinteria Valley Baptist Church remains true to the historical integrity of biblical doctrine as taught not only by the founders of this congregation, but also as taught by our Baptist forefathers, and Bible-believers throughout church history.

The building is one of the few historical landmarks in the community that still stands. The original stained glass windows, memorializing prominent pioneers, survives to the present day with minimal damage.

JOB DESCRIPTION:

Full time Pastor position.

The Pastor will be a man who possesses the heart of an evangelist and a shepherd according to the qualifications described in 1 Timothy 3:1-7 and Titus 1:5-9, John 21:15-17, Acts 20:28.

Engage and build relationships within the local community, and leading in outreach and mission activities, and collaborating with other organizations to address the community's spiritual needs.

RESPONSIBILITIES:

- Provide spiritual leadership and pastoral care to the congregation, fostering a culture of faith, love, and service.
- Establish and execute a vision and strategic plan for the church's growth and development.
- Publish and keep regular office hours, while at the same time maintaining the flexibility to respond at a moment's notice to crisis (real or perceived).
- Engage and build relationships within the local community, participating in outreach and mission activities, and collaborating with other organizations to address community needs.
- Develop and deliver engaging, biblically-based weekly sermons during worship services, as well as on special occasions and events.
- Plan and lead services, collaborating with the worship team, and ensuring that services are meaningful and spiritually enriching.
- Provide pastoral care for members of the congregation, including visiting the sick, counseling those in need, and offering support during times of crisis.
- Facilitate and encourage spiritual growth and discipleship through the development and implementation of small group ministries, Bible studies, and other educational programs.
- Oversee the administration and management of church operations, and personnel management in the church office.
- Support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development.
- Perform other pastoral duties, including weddings*, funerals, baptisms, and dedications, as required.

(*Wedding ceremonies are preformed only for church membership to protect the church from legal conflicts.)